

MEMORANDUM FOR: Colonel Matthew Baird

26 May 1952

FROM : Drs. [REDACTED] FOIAb3b

SUBJECT : Testing Activities under your Direction in CIA.

1. As per your oral request of this morning to recommend how testing requirements may be met during an interim period before a Chief Psychologist can be recruited, we suggest the following:

a. "D" Street Program:

FOIAb3b [REDACTED] and his staff can maintain the testing program without supervision, and can maintain a research program for a reasonable period of time without technical direction.

b. Alcott Hall Program:

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(1) All present testing activities which are limited to the administration and scoring of tests and the reporting of test scores can be continued under the supervision of Mr. [REDACTED]. Interpretation of test scores to trainees and to Agency personnel can be handled by Mr. [REDACTED].

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(2) We do not believe Mr. [REDACTED] or his staff should be required to make interpretations of test scores which go beyond simple reference to norms tables. Specifically, he should not be called upon to interpret test profiles, to compose personality sketches, to perform guidance functions, or to conduct placement interviews.

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c. Research Program:

Since part of the appeal of the new position of Chief Psychologist lies in the opportunity to plan a research program, a major program of research should not be initiated during the interim period. However, certain research studies have already been planned or are under way, and the completion of many of these studies should be encouraged.

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